

## ST. PAUL

## University of Northwestern – St. Paul | Northwestern Media

	Station Employment Unit	Col Constants 1
Call Sign	Facility ID	Community of License
100.9 KCKP FM	184972	Laurie, MO
91.7 KCVO FM	36258	Camdenton, MO

Recruitment Sources (used on all job openings)					
#	Source	Contact	Address	Phone	
1	HisAir.net	Ted Kelly	PO Box 307, Duplessis, LA 70728	225-744-3524	
2	All Access Music Group	Matt Ingle	28955 Pacific Coast Hwy., Ste 210, Malibu, CA 90265	310-457-6616	
3	Christian Music Broadcasters (CMB)	Michelle Younkman	www.cmbonline.org	N/A	
4	Indeed	Matt	www.indeed.com	213-653-4954	
5	Wisconsin Broadcasters Association - Digital & Print	Linda Baun	44 E. Mifflin St., Ste 900, Madison, WI 53703	800-236-1922	
6	Minnesota Broadcasters Association	N/A	3033 Excelsior Blvd., Suite 440, Minneapolis, MN 55416	612-926-8123	
7	University of Northwestern www.unwsp.edu/employment	Karen Grover	3003 Snelling Ave. N., St. Paul, MN 55113	651-631-5100	
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	Va	acancies Filled During Period		1
Position Filled	Date Filled	Source	Interviewee(s)	Hiree
No. 1			1	1
rogram Director/On-Air Host,	7/10/2023	Other: Current Employee		-
CVO	- 11 A			
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A Linkson Channing	1.	Total Number of Interviewees	1	

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A Distance of the			1	
		Total Number of Interviewees		1
		and the second second second second	1	T
Station Manager	5/22/2023	Other: Current Employee		ł
Stationing		A Development of the second		
1 3 3 5 1 FT				
Carlos and			1	†
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State States	신물가슴다			
19. 1 M. 19 19 19 19 19 19 19 19 19 19 19 19 19	Alexandra and		1	1
1		Total Number of Interviewees		
				-
	5/20/2023	Other: Employee at the time of purchase	1	
Office Coordinator	5/30/2023	S		-

C. S. S. S. S.	5/30/2023	Other: Employee at the time of purchase	1	
Office Coordinator	5/30/2023			
	2 1 1 1 1 1 A 1	a state of the second		+
	April 1997			-
		and the second		
3				
19 - 19 - 19 - 19 - 19 - 19 - 19 - 19 -		all the state of the second second	1	+
	100 NO 1 1	Total Number of Interviewees	1	

Underwriting Director	5/30/2023	Other: Employee at the time of purchase	1	1
Inderwinding Director	15 M T.			
	14 R.			-
		A. 4. 5. 5. 4. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.		
Martine All	1 10 11	Total Number of Interviewees	1	

Vacancies Filled During Period					
Position Filled	Date Filled	Source	Interviewee(s)	Hiree	
Listener Engagement Director/	5/30/2023	Other: Employee at the time of purchase	1	1	
On Air Host, KVCO	5/50/2020				
		Total Number of Interviewees	1		

Total Number of Interviewees	

Total Number of Interviewees	

	Total Number of Interviewees	

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